

REDCOM PUBLIC PAY SCHEDULE

**Effective January 1, 2025
Revised February 6, 2025**

	Step A	Step B	Step C	Step D	Step E		
Executive Director	128,798.19	135,238.10	141,415.82	148,486.61	155,910.94	Annual	
	61.92	65.02	67.99	71.39	74.96	Hourly	
	4,953.78	5,201.47	5,439.07	5,711.02	5,996.57	Bi-weekly	
Communications Manager	122,707.86	128,843.25	135,285.42	142,049.69	149,152.17	Annual	
	58.99	61.94	65.04	68.29	71.71	Hourly	
	4,719.53	4,955.51	5,203.29	5,463.45	5,736.62	Bi-weekly	
Administrative Services Coordinator	76,044.80	79,847.04	83,839.39	88,031.36	92,432.93	Annual	
	36.56	38.39	40.31	42.32	44.44	Hourly	
	2,924.80	3,071.04	3,224.59	3,385.82	3,555.11	Bi-weekly	
Associate Data Systems Administrator	75,426.76	79,198.10	83,158.00	87,315.90	91,681.70	Annual	
	36.26	38.08	39.98	41.98	44.08	Hourly	
	2,901.03	3,046.08	3,198.38	3,358.30	3,526.22	Bi-weekly	
Administration Assistant	54,041.72	56,743.81	59,581.00	62,560.05	65,688.05	Annual	
	25.98	27.28	28.64	30.08	31.58	Hourly	
	2,078.53	2,182.45	2,291.58	2,406.16	2,526.46	Bi-weekly	
Communications Supervisor	111,905.67	117,500.95	123,376.00	129,544.80	136,022.04	Annual	
	51.24	53.80	56.49	59.32	62.28	Hourly	
	4,304.06	4,519.27	4,745.23	4,982.49	5,231.62	Bi-weekly	
Communications Dispatcher		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	Shift Type	< 6 mos.	6 mos. To 1 yr.	1-3 yrs.	3-4 yrs.	5-7 yrs.	7+ yrs.
	Eff. 10/9/2024 TWELVE/42	37.42	38.40	41.46	43.93	46.29	48.93
	Eff. 9/1/2025 Add \$2.00/hr TWELVE/42	39.42	40.40	43.46	45.93	48.29	50.93
Eff. 9/1/2026 ADD \$1.50/hr TWELVE/42	40.92	41.90	44.96	47.43	49.79	52.43	

INCENTIVES:

Incentives are based on role, assignment, and also as defined for Communications Dispatchers in the agreement between REDCOM and UEMSW AFSCME, Local 4911, AFL-CIO

Communications Training Officer
 Communications Relief Supervisor
 Bilingual Incentive Premium
 Shift Differential

Add \$1.50/hour for every hour worked
 Add \$2.00/hour when assigned and acting in the role
 \$70 per month paid in equal installments each pay period
 Add \$2.50 per shift for hours worked between 1900-0700