



REDCOM

Resolution No: 2025-03

Dated: February 6, 2025

**ADOPT A RESOLUTION REVISING THE PUBLIC PAY SCHEDULE AND
AUTHORIZE THE EXECUTIVE DIRECTOR TO MAKE NON-SUBSTANTATIVE
CHANGES TO THE RANGE AND SCHEDULE.**

WHEREAS, the REDCOM Board of Directors desires to employ personnel and desires to fairly compensate its employees; and,

WHEREAS; REDCOM has just approved a pay range for the new classification of Administrative Services Coordinator; and,

WHEREAS; staff has identified an error in the calculation of hourly wage for Communication Supervisors due to the incorrect scheduled hours used to calculate the hourly rate; and,

WHEREAS, the REDCOM Board desires to revise the REDCOM Public Pay Schedule to include the new pay ranges and correct the hours related to the Communication Supervisor 12-hour work schedule as attached hereto and included herein; and,

WHEREAS, the REDCOM Board desires to authorize the Executive Director to make non-substantive changes to the employee pay ranges and public pay schedule that are clerical and typographical in nature and do not or change the impact of an approved pay range;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of REDCOM hereby adopts the Public Pay Schedule, attached hereto and included herein as Attachment 1, and Authorizes the Executive Director to make non-substantive changes to the employee pay range and pay schedule.

IN REGULAR SESSION, the foregoing resolution was introduced by Director Westrope, who moved its adoption, seconded by Director Cleaver, and passed by the REDCOM Board of Directors this 6th day of February 2025, on regular roll call vote of the members of said Board:

Chair Akre	Aye <u>X</u>	No _____	Absent _____
Vice Chair Busch	Aye <u>X</u>	No _____	Absent _____
Secretary Cleaver	Aye <u>X</u>	No _____	Absent _____
Director Boaz	Aye _____	No _____	Absent <u>X</u>

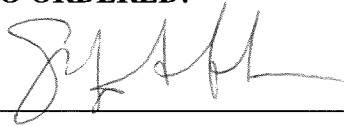


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Director Golly	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Westrope	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Luoto	Aye <u> </u>	No <u> </u>	Absent <u>X</u>
Vote:	Aye <u>5</u>	No <u> </u>	Absent <u>2</u>

WHEREUPON, the Board Chair declared the foregoing resolution adopted, and

SO ORDERED:



Stephen Akre,

Chair of REDCOM Board of Directors

ATTEST:



Evonne Stevens,

REDCOM Executive Director

Exhibit A: REDCOM Public Pay Schedule