



REDCOM BOARD OF DIRECTORS

Special Meeting

Minutes

September 16, 2024 @ 2:30 pm

**Sheriff's Office
2796 Ventura Avenue
Santa Rosa, Ca 95493**

Join by [Teams Meeting](#), Meeting ID: 295 470 473 567, Passcode: WHKabz

or by phone at 1-323-886-6897 using Conference 176 237 029#

Present:

Steve Akre - Sonoma Valley - Chair
Mark Heine - Sonoma County Fire - Vice Chair
Jason Boaz - Healdsburg Bryan Cleaver - CVEMSA
Dave Crawl - Coast Life Support
Daryel Dunston - City of Santa Rosa

Not Present:

Dr. Mark Luoto - County EMS Medical Director
Bryan Cleaver - CVEMSA – Secretary

Others Present:

Evonne Stevens - REDCOM Executive Director
Corin Burns - REDCOM Administrative Assistant
Charlotte Jourdain - Strategic Planning Specialist
Nick Barber - REDCOM
Tambra Curtis - Legal Counsel
Jenica Maldonado – AALRR
Ana Gallagher – AALRR
KT McNulty – Regional Director AMR
Ken Reese - REDCOM Communication Manager
Darrell Kopriva – REDCOM
Casey Vanier - AFSCME
Tim Maybee - AP Triton Peter Goyhenetche - SLS

Deborah Muchmore - Muchmore than Consulting
Remote:
Brenda Bacigalupi - REDCOM Administrative Assistant
Peter Goyhenetche – AMR
Ethan Pawson - Legal Counsel
Maraskeshia Smith – City of Santa Rosa
Ardy Raghain – 1401 Legal Counsel
Kellie Crumbliss – REDCOM
Peter Lewicki – AALRR
Monica Vanoni – REDCOM
Sean Lacy - Sonoma Valley Fire
Jeff Veliquette - Rancho Adobe
Melissa Estrella-Lee - ATTC

Notice: Copies of additional materials provided to the Board of Directors for information on agenda items are available at the County of Sonoma Clerk of the Board's Office and the REDCOM fire & EMS 9-1-1 Center.

1. Call to Order Made by Steve Arke @ 2:30pm

2. Approval of the Agenda

Motion to approve Agenda made by Mark Heine, Second Daryel Dunston -
Discussion - No Further comments - Approved unanimously - Motion passed.

3. Public Comment Period

Anyone from the public may address the REDCOM Board of Directors regarding any subject over which the Board has jurisdiction, but which is not on today's agenda. Individuals will be limited to a three-minute presentation.

No action will be taken by the Board as a result of any items presented at this time.

None

Steve Akre – Closing Public Comment. We have 2 close session items. Move to Closed Session @ 2:34pm.

Closed Session Calendar

4. **Closed Session**: Conference With Legal Counsel—Anticipated Litigation
Significant exposure to litigation pursuant to California Government Code Section 54956.9(d)(2) and (e)(5): one matter.

5. **Closed Session**: Conference With Labor Negotiators Pursuant to California Government Code Section 54957.6. Agency designated representatives: Stephen Akre, Mark Heine, Daryel Dunston, Evonne Stevens, Tambra Curtis, Jenica Maldonado, Charlotte Jourdain, Deborah Muchmore.

Employee organization: United EMS Workers, AFSCME Local 4911.

Back from Closed Session @ 3:48pm

Janica Maldonado – Reported out on discussion on closed session - Nothing to report out on Item #4 as far as Item #5 with Labor Negotiators request for recognition from AFSCME and meet and confer for the communications dispatcher classification. The Board met and discussed and concluded that AFSCME should be recognized as the exclusive bargaining representative for this group of employees and is prepared to formally offer such recognition and will do so by this report out, but also will reduce that recognition to writing and turning the letter to AFSMEs representatives and legal counsel if necessary and is prepared to initiate met and confer.

Steve Akre – That is the official report out. I wanted to just add just a little bit of that, and this is on the Boards intention and commitments to keeping our employees full throughout this process. That includes not just salary and benefits on an ongoing fashion, but ensuring and we are under an ever-tighter timeline, but ensuring on October 25th that all of our employees get a paycheck. That is a big part of keeping people whole as well as in the very short term. The Board reiterated that commitment and then we further wanted to share our intention and our desire to build a foundation of a positive labor management relations with AFSCME and look forward to getting that started at our meeting following this Board meeting. With that we will move on to our regular session calendar.

Regular Session Calendar

6. Action Item: Adopt a Resolution establishing REDCOM employee pay ranges and public pay schedule (for Administrative Assistant, Communications Manager, Associate Data Systems Administrator, and Communications Supervisor positions).

Motion to approve Resolution 2024-15 was made by Jason Boaz, Second Mark Heine – Discussion – No further comments – Roll was made – Approved unanimously – Motion passed.

7. Action Item: Adopt a Resolution Approving the REDCOM Personnel System Rules for Classification, Compensation, And Recruitment of Employees (for Administrative Assistant, Communications Manager, Associate Data Systems Administrator, and Communications Supervisor positions) and Authorizing the Executive Director to Make Non-Substantive Changes to the Personnel System Rules.

Motion to approve Resolution 2024-16 was made by Daryel Dunston, Second Dave Crowl – Discussion – No Further comments – Roll call was made – Approved unanimously.

8. Discussion Item: Receive presentation by Muchmore Than Consulting and provide direction to staff regarding election to participate in State Disability Insurance (SDI).

Deborah Muchmore – Discussion on State Disability unable to make a decision today. She is waiting for more information on SDI. Will update us at the next meeting.

9. Action Item: Adopt a Resolution Approving the Employees' Compensation and Benefits package (for Administrative Assistant, Communications Manager, Associate Data Systems Administrator, and Communications Supervisor positions).

Motion to approve Resolution 2024 -14 was made by Mark Heine, Second Daryel Dunston – Discussion – No further comments – Roll call was made – Approved unanimously.

10. Next Special meeting will be – September 19, 2024, at 3:00 pm

11. Adjournment- Motion to adjourn.

Motion to adjourn made by Dave Crawl, Second Mark Heine, Approved
unanimously @ 4:12pm