

Resolution No: 2024-29

Dated: October 3, 2024

ADOPT A RESOLUTION REVISING THE PUBLIC PAY SCHEDULE AND AUTHORIZE THE EXECUTIVE DIRECTOR TO MAKE NON-SUBSTANTATIVE CHANGES TO THE RANGE AND SCHEDULE.

WHEREAS, the REDCOM Board of Directors desires to employ personnel and desires to fairly compensate its employees; and

WHEREAS, REDCOM approved a pay range for the Executive Director on October 3, 2024; and

WHEREAS, the REDCOM Board desires to revise the REDCOM Public Pay Schedule to include the new pay range as attached hereto and included herein; and

WHEREAS, the REDCOM Board desires to authorize the Executive Director to make non-substantive changes to the employee pay ranges and public pay schedule that are clerical and typographical in nature and do not or change the impact of an approved pay range.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of REDCOM hereby revises the REDCOM Public Pay Schedule, attached hereto and included herein, and Authorizes the Executive Director to make non-substantive changes to the employee pay range and pay schedule.

IN REGULAR SESSION, the foregoing resolution was introduced by Director Durston, who moved its adoption, seconded by Director and passed by the REDCOM Board of Directors this 3rd day of October 2024, on regular roll call vote of the members of said Board:

Chair Akre	Aye <u>X</u>	No	Absent _.
Vice Chair Heine	Aye_X_	No	Absent
Secretary Cleaver	Aye <u>X</u>	No	Absent
Director Boaz	Aye_X_	No	Absent _.
Director Crowl	Aye_X_	No	Absent
Director Dunston	Aye_ X _	No	Absent
Director Luoto	Aye	No	Absent X
Vote:	Aye <u></u>	No	Absent \

WHEREUPON, the Board Chair declared the foregoing resolution adopted, and

SO ORDERED:

Stephen Akre,

Chair of REDCOM Board of Directors

ATTEST:

Evonne Stevens,

REDCOM Executive Director

Exhibit A: REDCOM Public Pay Schedule