



REDCOM

**Resolution No 25: 2024-24**  
**Dated: September 26, 2024**

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE  
REDWOOD EMPIRE DISPATCH COMMUNICATIONS AUTHORITY  
(REDCOM) RATIFYING THE SIDE LETTER BETWEEN REDCOM AND  
UNITED EMS WORKERS LOCAL 4911 / AFSCME REGARDING  
RECOGNITION AND CONTINUATION OF COLLECTIVE BARGAINING  
AGREEMENT**

**WHEREAS**, the REDCOM Board of Directors desires to staff its Communications Center after AMR ceases to provide dispatch services on October 8, 2024; and

**WHEREAS**, on September 16 and 18, 2024, REDCOM met and conferred with representatives from United EMS Workers Local 4911/AFSCME in good faith regarding the continuation of the Collective Bargaining Agreement between AMR and United EMS Workers Local 4911/AFSCME, resulting in the Side Letter attached hereto as Exhibit A; and

**WHEREAS**, on September 19, 2024, the REDCOM Board reviewed and tentatively approved the Side Letter pending signature from United EMS Workers Local 4911/AFSCME; and

**WHEREAS**, the REDCOM Board has received a final, signed copy of the Side Letter from the union and desires to formally ratify the Side Letter Between REDCOM and United EMS Workers Local 4911 / AFSCME regarding the Recognition and Continuation of Collective Bargaining Agreement; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Directors of REDCOM ratifies the Side Letter Between REDCOM and United EMS Workers Local 4911 / AFSCME regarding the Recognition and Continuation of Collective Bargaining Agreement.

**IN REGULAR SESSION**, the foregoing resolution was introduced by Director Heine, who moved its adoption, seconded by Director Crowl, and passed by the REDCOM Board of Directors this 19th day of September 2024, on regular roll call vote of the members of said Board:

Chair Akre	Aye <u>X</u>	No _____	Absent _____
Vice Chair Heine	Aye <u>X</u>	No _____	Absent _____
Secretary Cleaver	Aye <u>X</u>	No _____	Absent _____
Director Boaz	Aye <u>X</u>	No _____	Absent _____
Director Crowl	Aye <u>X</u>	No _____	Absent _____
Director Dunston	Aye <u>X</u>	No _____	Absent _____



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Director Luoto

Aye \_\_\_\_\_ No \_\_\_\_\_ Absent X

Vote:

Aye 6 No 0 Absent 1

**WHEREUPON**, the Board Chair declared the foregoing resolution adopted, and

**SO ORDERED:**

Stephen Akre,

Chair of REDCOM Board of Directors

**ATTEST:**

Evonne Stevens,

REDCOM Executive Director