



REDCOM

Resolution No: 2024-24

Dated: September 19, 2024

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
REDWOOD EMPIRE DISPATCH COMMUNICATIONS AUTHORITY
(REDCOM) APPROVING THE REDCOM ORGANIZATIONAL CHART, AND
THE ADDITION OF 31.0 FTE POSITIONS, AUTHORIZING THE EXECUTIVE
DIRECTOR TO INITIATE SENIORITY BRIDGING TO STAFF THE REDCOM
COMMUNICATIONS CENTER EFFECTIVE OCTOBER 9, 2024, AND
AUTHORIZING THE EXECUTIVE DIRECTOR TO WORK WITH THE
COUNTY OF SONOMA TREASURY ON RELATED BUDGET ADJUSTMENTS**

WHEREAS, the REDCOM Board of Directors desires to employ personnel and allocate sufficient staff to complete the work necessary to operate its Communications Center effectively; and

WHEREAS, staff has reviewed the work to be performed and has prepared an organizational chart and position allocation table for 31.0 FTE positions, which is sufficient to ensure adequate delivery of services; and

WHEREAS, staff has created a personnel budget and determined that for the period of October 9, 2024 to June 30, 2024, the cost of salaries and benefits is estimated to be \$151,000 higher than current contracted staff. The annual fiscal impact is estimated at \$209,000.

WHEREAS, the REDCOM Board desires to become the employer of record for these 31.0 FTE positions starting on October 9, 2024, and to prevent impediments to hiring, desires to authorize the Executive Director to initiate Seniority Bridging; and

WHEREAS, the REDCOM Board desires to approve the organizational chart and personnel allocation attached to this Resolution and effective October 9, 2023, and to direct the Executive Director to work with the County of Sonoma Treasury for related budget adjustments.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of REDCOM hereby approves the REDCOM organizational chart and position allocation table, attached hereto as Exhibit A, and authorizes the Executive Director to implement Seniority Bridging to staff the REDCOM Communications Center starting on October 9, 2024, and directs the Executive Director to work with the County of Sonoma Treasury on related budget adjustments for the Fiscal Year ending June 30 2025.



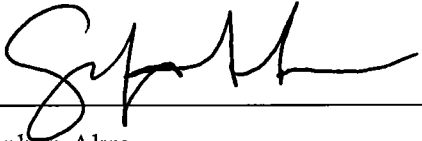
REDCOM

IN REGULAR SESSION, the foregoing resolution was introduced by Director Dunston, who moved its adoption, seconded by Director Busch, and passed by the REDCOM Board of Directors this 19th day of September 2024, on regular roll call vote of the members of said Board:

Chair Akre	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Vice Chair Heine	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Secretary Cleaver	Aye <u> </u>	No <u> </u>	Absent <u>X</u>
Director Boaz	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Crowl	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Dunston	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Luoto	Aye <u> </u>	No <u> </u>	Absent <u>X</u>
Vote:	Aye <u>5</u>	No <u>0</u>	Absent <u>2</u>

WHEREUPON, the Board Chair declared the foregoing resolution adopted, and

SO ORDERED:



Stephen Akre,

Chair of REDCOM Board of Directors

ATTEST:



Evonne Stevens,

REDCOM Executive Director