



REDCOM

**Resolution No: 2024-23**  
**Dated: September 19, 2024**

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE  
REDWOOD EMPIRE DISPATCH COMMUNICATIONS AUTHORITY  
(REDCOM) ADOPTING EMPLOYEE COMPENSATION AND BENEFITS FOR  
COMMUNICATIONS DISPATCHERS**

**WHEREAS**, the REDCOM Board of Directors desires to employ personnel and desires to provide fair and equitable compensation and benefits for its employees; and

**WHEREAS**, REDCOM has recognized the United Emergency Medical Services Workers (UEMSW) AFSCME Local 4911, AFL-CIO (UEMSW-AFSCME) as their exclusive representation organization for Communication Dispatchers, and

**WHEREAS**, UEMSW-AFSCME also represents these same members in their role performing as Communications Dispatchers for REDCOM under contract with American Medical Response, and

**WHEREAS**, the Side Letter of Agreement approved by United Emergency Medical Services Workers AFSCME Local 4911, AFL-CIO (UEMSW-AFSCME) and ratified by REDCOM on September 19, 2024 provides that the clauses pertaining to Communications Dispatchers in the NorCal Pacific agreement between UEMSW-AFSCME and American Medical Response will be the guiding document for compensation and benefits for Communications Dispatchers; and

**WHEREAS**, the NorCal Pacific agreement between UEMSW-AFSCME and American Medical Response can be found at the following location on the internet:  
<https://redcomdispatch.org/wp-content/uploads/2024/09/Pacific-NorCal-Master-9-1-22-to-8-31-27.pdf>

**WHEREAS**, REDCOM will continue to honor the ratified and approved Side Letter of Agreement between REDCOM and UEMSW-AFSCME and will meet and confer with UEMSW-AFSCME regarding compensation and benefits for Communications Dispatchers.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Directors of REDCOM hereby approves the REDCOM Employee Compensation and Benefits as described in the Side Letter of Agreement, effective September 19, 2024, attached hereto as Exhibit A.



REDCOM

IN REGULAR SESSION, the foregoing resolution was introduced by Director Boaz, who moved its adoption, seconded by Director Dunston, and passed by the REDCOM Board of Directors this 19th day of September 2024, on regular roll call vote of the members of said Board:

Chair Akre	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Vice Chair Heine	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Secretary Cleaver	Aye <u>    </u>	No <u>    </u>	Absent <u>X</u>
Director Boaz	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Director Crowl	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Director Dunston	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Director Luoto	Aye <u>    </u>	No <u>    </u>	Absent <u>X</u>
Vote:	Aye <u>5</u>	No <u>0</u>	Absent <u>2</u>

WHEREUPON, the Board Chair declared the foregoing resolution adopted, and

SO ORDERED:

Stephen Akre,

Chair of REDCOM Board of Directors

ATTEST:

Evonne Stevens,

REDCOM Executive Director