



REDCOM

Resolution No: 2024-22
Dated: September 19, 2024

ADOPT A RESOLUTION AUTHORIZING THE EXECUTIVE DIRECTOR TO EXECUTE ALL NECESSARY DOCUMENTS TO ENROLL REDCOM AND REDCOM EMPLOYEES IN CALIFORNIA STATE DISABILITY INSURANCE AND PAID FAMILY LEAVE

WHEREAS, the REDCOM Board of Directors desires to employ personnel and desires to provide fair and equitable compensation and benefits for its employees; and

WHEREAS, short-term disability is a key element of a comprehensive benefits program, and

WHEREAS, REDCOM has recognized the United Emergency Medical Services Workers UEMSW AFSCME Local 4911, AFL-CIO (UEMSW-AFSCME) as their exclusive representation organization for Communication Dispatchers, and

WHEREAS, the REDCOM and UEMSW-AFSCME have ratified and approved a Side Letter of Agreement that provides for benefit structure for Communications Dispatchers which includes California State Disability Insurance and Paid Family Leave, and

WHEREAS, REDCOM desires to provide the same level of short-term disability insurance to all REDCOM employees.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of REDCOM hereby authorizes the Executive Director to execute all necessary documents to enroll REDCOM and REDCOM employees in California State Disability Insurance and Paid Family Leave.



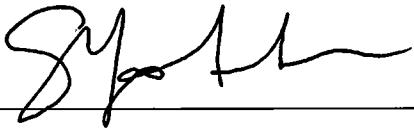
REDCOM

IN REGULAR SESSION, the foregoing resolution was introduced by Director Crowl, who moved its adoption, seconded by Director Busun, and passed by the REDCOM Board of Directors this 19th day of September 2024, on regular roll call vote of the members of said Board:

Chair Akre	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Vice Chair Heine	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Secretary Cleaver	Aye <u> </u>	No <u> </u>	Absent <u>X</u>
Director Boaz	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Crowl	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Dunston	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Luoto	Aye <u> </u>	No <u> </u>	Absent <u>X</u>
Vote:	Aye <u>5</u>	No <u>0</u>	Absent <u>2</u>

WHEREUPON, the Board Chair declared the foregoing resolution adopted, and

SO ORDERED:



Stephen Akre,

Chair of REDCOM Board of Directors

ATTEST:



Evonne Stevens,

REDCOM Executive Director