



REDCOM

Resolution No: 2024-21
Dated: September 19, 2024

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
REDWOOD EMPIRE DISPATCH COMMUNICATIONS AUTHORITY
(REDCOM) ADOPTING A RESOLUTION APPROVING THE REVISED REDCOM
PERSONNEL SYSTEM RULES FOR CLASSIFICATION, COMPENSATION, AND
RECRUITMENT AND AUTHORIZE THE EXECUTIVE DIRECTOR TO MAKE NON-
SUBSTANTIVE CHANGES TO THE PLANS AND RULES**

WHEREAS, the REDCOM Board of Directors desires to employ personnel and provide a personnel system to guide fair and equitable processes for classification, compensation, and recruitment of employees; and

WHEREAS, as part of that effort, REDCOM approved on September 16, 2024 Personnel System Rules for current and ongoing administration of the Classification and Compensation Plans and for Recruiting which are attached to this Resolution; and

WHEREAS, since then REDCOM recognized United Emergency Medical Services Workers (UEMSW) AFSCME Local 4911, AFL-CIO as the recognized representation organization for Communications Dispatchers and agreed to maintain the status quo of their Communications Dispatcher members; and

WHEREAS, REDCOM desires to amend the rules in light of the labor representation recognition.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of REDCOM hereby Adopt a Resolution approving the revised REDCOM Personnel System Rules for Classification, Compensation, and Recruitment, as attached in Exhibit A to this Resolution, effective September 19, 2024, and authorizes the Executive Director to make non-substantive changes to the plans, schedules, and rules.



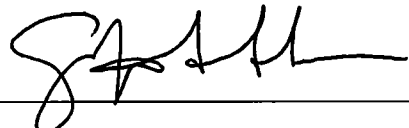
REDCOM

IN REGULAR SESSION, the foregoing resolution was introduced by Director Dunston, who moved its adoption, seconded by Director Boaz, and passed by the REDCOM Board of Directors this 19th day of September 2024, on regular roll call vote of the members of said Board:

Chair Akre	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Vice Chair Heine	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Secretary Cleaver	Aye <u> </u>	No <u> </u>	Absent <u>X</u>
Director Boaz	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Crowl	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Dunston	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Luoto	Aye <u> </u>	No <u> </u>	Absent <u>X</u>
Vote:	Aye <u>5</u>	No <u>0</u>	Absent <u>2</u>

WHEREUPON, the Board Chair declared the foregoing resolution adopted, and


SO ORDERED:



Stephen Akre,

Chair of REDCOM Board of Directors

ATTEST:



Evonne Stevens,

REDCOM Executive Director