



REDCOM

**Resolution No: 2024-20**  
**Dated: September 19, 2024**

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE  
REDWOOD EMPIRE DISPATCH COMMUNICATIONS AUTHORITY  
(REDCOM) ESTABLISHING THE REDCOM EMPLOYEE PAY RANGE FOR  
COMMUNICATIONS DISPATCHER, REVISING THE PUBLIC PAY  
SCHEDULE, AND AUTHORIZING THE EXECUTIVE DIRECTOR TO MAKE  
NON-SUBSTANTIVE CHANGES TO THE PAY RANGES AND SCHEDULE**

**WHEREAS**, the REDCOM Board of Directors desires to employ personnel and desires to fairly compensate its employees; and

**WHEREAS**, to do so, staff has developed pay ranges for approved classifications. The classification of Communications Dispatcher is represented by the United Emergency Medical Services Workers AFSCME Local 4911, AFL-CIO (UEMSW-AFSCME) and staff have met and conferred in good faith and concur on a pay range for Communication Dispatcher; and

**WHEREAS**, the REDCOM Board desire to approve the range for Communications Dispatcher as shown below and to add the range to the REDCOM Public Pay Schedule; and

<b>Shift Type</b>	<b>Step1 &lt; 6 mos.</b>	<b>Step2 6mos - 1 yr</b>	<b>Step3 1-3yrs</b>	<b>Step4 3-4yrs</b>	<b>Step5 5-7yrs</b>	<b>Step6 7+ yrs</b>
<b>TWELVE/42</b>	<b>37.42</b>	<b>38.4</b>	<b>41.46</b>	<b>43.93</b>	<b>46.29</b>	<b>48.93</b>

**WHEREAS**, the REDCOM Board desires to authorize the Executive Director to make non-substantive changes to the employee pay ranges and public pay schedule that are clerical and topographical in nature and do not or change the impact of an approved pay range.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Directors of REDCOM hereby Establishes the REDCOM employee pay range of Communications Dispatcher, revises the REDCOM Public Pay Schedule, attached hereto, and Authorizes the Executive Director to make non-substantive changes to the employee pay range and pay schedule.



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IN REGULAR SESSION, the foregoing resolution was introduced by Director Daniel Dunston, who moved its adoption, seconded by Director Jason Boaz and passed by the REDCOM Board of Directors this 19th day of September 2024, on regular roll call vote of the members of said Board:

Chair Akre	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Vice Chair Heine	Aye <u>X</u>	No <u>    </u>	Absent <u>X</u>
Secretary Cleaver	Aye <u>    </u>	No <u>    </u>	Absent <u>    </u>
Director Boaz	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Director Crowl	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Director Dunston	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Director Luoto	Aye <u>    </u>	No <u>    </u>	Absent <u>X</u>
Vote:	Aye <u>5</u>	No <u>0</u>	Absent <u>2</u>

WHEREUPON, the Board Chair declared the foregoing resolution adopted, and

SO ORDERED:

Stephen Akre,  
Chair of REDCOM Board of Directors

ATTEST:

Evonne Stevens,  
REDCOM Executive Director

Exhibit A: REDCOM Public Pay Schedule