REDCOM

RESOLUTION OF THE BOARD OF DIRECTORS OF THE REDWOOD EMPIRE DISPATCH COMMUNICATIONS AUTHORITY (REDCOM) APPROVING THE REDCOM PERSONNEL SYSTEM RULES FOR CLASSIFICATION, COMPENSATION, AND RECRUITMENT OF EMPLOYEES AND AUTHORIZING THE EXECUTIVE DIRECTOR TO MAKE NON-SUBSTANTIVE CHANGES TO THE PERSONNEL SYSTEM RULES

WHEREAS, the REDCOM Board of Directors desires to employ personnel and provide a personnel system to guide fair and equitable processes for classification, compensation, and recruitment of employees; and

WHEREAS, to do so, staff has developed Personnel System Rules for current and ongoing administration of the Classification and Compensation Plans and for Recruiting which are attached to this Resolution; and

WHEREAS, the REDCOM Board desires to authorize the Executive Director to make non-substantive changes to the plans, schedules, and rules that are clerical and typographical in nature and do not affect scope, breadth, or depth of a position or change the impact of an approved pay range.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of REDCOM hereby Approves the REDCOM Personnel System Rules for Classification, Compensation, and Recruitment, as attached to this Resolution, and authorizes the Executive Director to make non-substantive changes to the plans, schedules, and rules.

IN REGULAR SESSION, the foregoing resolution was introduced by Director
Dunston____, who moved its adoption, seconded by Director Boaz____,
and passed by the REDCOM Board of Directors this 12th day of September 2024, on
regular roll call vote of the members of said Board:

Chair Akre	Aye X	No____	Absent____
Vice Chair Heine	Aye X	No____	Absent____
Secretary Cleaver	Aye X	No____	Absent____
Director Boaz	Aye X	No____	Absent____
Director Crowl	Aye X	No____	Absent____
Director Dunston	Aye X	No____	Absent____
Director Luoto	Aye X	No____	Absent____
Vote:	Aye 7	No 0	Absent 0

WHEREUPON, the Board Chair declared the foregoing resolution adopted, and

SO ORDERED:

Stephen Akre,

Chair of REDCOM Board of Directors

ATTEST:

Evonne Stevens,

REDCOM Executive Director