



REDCOM

Resolution No: 2024-09

Dated: September 12, 2024

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
REDWOOD EMPIRE DISPATCH COMMUNICATIONS AUTHORITY
(REDCOM) ADOPTING AND APPROVING THE REDCOM EQUAL
OPPORTUNITY EMPLOYMENT POLICY, LACTATION POLICY, NEPOTISM
POLICY, THE POLICY AND COMPLAINT PROCEDURE FOR THE
PREVENTION OF HARASSMENT, DISCRIMINATION, RETALIATION, AND
BULLYING, AND THE INJURY AND ILLNESS PREVENTION PROGRAM,
AND VIOLENCE IN THE WORKPLACE, AND AUTHORIZING THE
EXECUTIVE DIRECTOR TO MAKE NON-SUBSTANTIVE CHANGES TO
THESE POLICIES**

WHEREAS, the REDCOM Board of Directors desires to employ personnel and desires to provide a set of policies to guide conduct, behavior, and ensure a safe work environment; and

WHEREAS, the policies attached to this Resolution are required by federal or state law or regulation as a public employer; and

WHEREAS, staff has developed these policies in compliance with the application law(s) or regulation(s).

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of REDCOM hereby approves the attached REDCOM Administrative Policies, including the Equal Opportunity Employment Policy, Lactation Policy, Nepotism Policy, and the Policy and Complaint Procedure for the Prevention of Harassment, Discrimination, Retaliation, And Bullying, and the Injury and Illness Prevention Program, and Violence in the Workplace, and authorizing the Executive Director to make non-substantive changes to the policies.



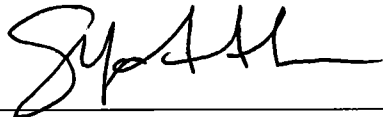
REDCOM

IN REGULAR SESSION, the foregoing resolution was introduced by Director Boaz, who moved its adoption, seconded by Director Dunston and passed by the REDCOM Board of Directors this 12th day of September 2024, on regular roll call vote of the members of said Board:

Chair Akre	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Vice Chair Heine	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Secretary Cleaver	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Boaz	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Crowl	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Dunston	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Luoto	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Vote:	Aye <u>7</u>	No <u>0</u>	Absent <u>0</u>

WHEREUPON, the Board Chair declared the foregoing resolution adopted, and


SO ORDERED:



Stephen Akre,

Chair of REDCOM Board of Directors

ATTEST:



Evonne Stevens,

REDCOM Executive Director