



REDCOM

Resolution No: 2024-07
Dated: August 29, 2024

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
REDWOOD EMPIRE DISPATCH COMMUNICATIONS AUTHORITY (REDCOM)
ESTABLISHING AND ADOPTING THE NEW JOB CLASSIFICATION OF
COMMUNICATIONS TRAINING OFFICER AND THE JOB ASSIGNMENT OF
COMMUNICATIONS DISPATCHER – RELIEF SUPERVISOR**

WHEREAS, The Board of Directors of REDCOM desires to become a separate public employer and employ personnel; and

WHEREAS, The Board of Directors of the REDCOM desires to establish and adopt a uniform set of Job Classifications and related classification specifications for addressing and administering personnel matters; and

WHEREAS, The Job Classifications and the related classification specifications constitute a portion of REDCOM's personnel system and comply with the Classification Plan as set forth by the REDCOM Board of Directors; and

WHEREAS, REDCOM desires to establish the job classification of Communications Training Officer and the related class specification; and

WHEREAS, REDCOM desires to establish an assignment within the existing classification of Communications Dispatcher of Relief Supervisor and authorize a \$2.00 an hour incentive for hours worked in this assignment; and

NOW, THEREFORE, BE IT RESOLVED, That the Board of Directors of REDCOM by this Resolution hereby amends the REDCOM's Master Classification Plan and establishes and adopts the new job classification of Communications Training Officer and the Communications Dispatcher job assignment of Relief Supervisor at \$2.00 more an hour for each hour worked in the role, effective August 29, 2024, and as set forth in the attached Exhibits.

BE IT FURTHER RESOLVED, That the REDCOM Board of Directors authorizes the Executive Director to make non-substantive changes to the job classifications and related specifications. Substantive changes to the Classification Plan or Position Control Roster must be approved by the Board of Directors.



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IN REGULAR SESSION, the foregoing resolution was introduced by Director Boaz, who moved its adoption, seconded by Director Heine, and passed by the REDCOM Board of Directors this 29th day of August 2024, on regular roll call vote of the members of said Board:

Chair Akre	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Vice Chair Heine	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Secretary Cleaver	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Boaz	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Crawl	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Dunston	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Luoto	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
 Vote:	Aye <u>7</u>	No <u>0</u>	Absent <u>0</u>

WHEREUPON, the Board Chair declared the foregoing resolution adopted, and

SO ORDERED:

[Signature]
Stephen Akre,
Chair of REDCOM Board of Directors

ATTEST:

[Signature]
Evonne Stevens,
REDCOM Executive Director