



REDCOM

Resolution No: 2024-04  
Dated: August 22, 2024

RESOLUTION OF THE BOARD OF DIRECTORS OF THE  
REDWOOD EMPIRE DISPATCH COMMUNICATIONS AUTHORITY (REDCOM)  
ADOPTING THE REDCOM EMPLOYER\_EMPLOYEE RELATIONS POLICY

WHEREAS, The California Government Code Section 3507(a) allows a public agency to adopt reasonable rules and regulations for the administration of employer-employee relations under Chapter 10 of Title 1, Division 4 of the Code, and

WHEREAS, REDCOM desires to provide procedures for meeting and conferring in good faith with Recognized Employee Organizations regarding matters that directly and significantly affect and primarily involve the wages, hours, and other terms and conditions of employment of employees in appropriate units and that are not preempted by federal or state law, or the REDCOM's ordinances.

NOW, THEREFORE, BE IT RESOLVED, That the Board of Directors of REDCOM hereby approves and adopts the attached Employer-Employee Relations Policy.

IN REGULAR SESSION, the foregoing resolution was introduced by Director Heine, who moved its adoption, seconded by Director Crowl, and passed by the REDCOM Board of Directors this 22nd day of August 2024, on regular roll call vote of the members of said Board:

Chair Akre	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Vice Chair Heine	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Secretary Cleaver	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Director Boaz	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Director Crowl	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Director Dunston	Aye <u>X</u>	No <u>    </u>	Absent <u>    </u>
Director Luoto	Aye <u>    </u>	No <u>    </u>	Absent <u>X</u>
Vote:	Aye <u>6</u>	No <u>0</u>	Absent <u>1</u>



REDCOM

**WHEREUPON**, the Board Chair declared the foregoing resolution adopted, and

**SO ORDERED:**

Stephen Akre,

Chair of REDCOM Board of Directors

**ATTEST:**

Evonne Stevens,

REDCOM Executive Director