



REDCOM

Resolution No: 2024-03

Dated: August 22, 2024

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE
REDWOOD EMPIRE DISPATCH COMMUNICATIONS AUTHORITY (REDCOM)
ESTABLISHING AND ADOPTING JOB CLASSIFICATIONS FOR FY 2024-25**

WHEREAS, The Board of Directors of REDCOM desires to become a separate regional organization and employ personnel; and

WHEREAS, The Board of Directors of the REDCOM desires to establish and adopt a uniform set of Job Classifications and related classification specifications for addressing and administering personnel matters; and

WHEREAS, The Job Classifications and the related classification specifications constitute a portion of REDCOM's personnel system and comply with the Classification Plan as set forth by the REDCOM Board of Directors; and

WHEREAS, The REDCOM Board of Directors authorizes the Executive Director to make non-substantive changes to the job classifications and related specifications. Substantive changes to the Classification Plan or Position Control Roster must be approved by the Board of Directors, and

NOW, THEREFORE, BE IT RESOLVED, That the Board of Directors of REDCOM by this Resolution hereby approves and adopts REDCOM's Master Classification Plan, establishes and adopts Job Classifications for FY 2024-2025, effective August 22, 2024, and as set forth in the attached Exhibits.



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IN REGULAR SESSION, the foregoing resolution was introduced by Director Dunston, who moved its adoption, seconded by Director Boaz, and passed by the REDCOM Board of Directors this 22nd day of August 2024, on regular roll call vote of the members of said Board:

Chair Akre	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Vice Chair Heine	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Secretary Cleaver	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Boaz	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Crowl	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Dunston	Aye <u>X</u>	No <u> </u>	Absent <u> </u>
Director Luoto	Aye <u> </u>	No <u> </u>	Absent <u>X</u>
 Vote:	 Aye <u>6</u>	 No <u>0</u>	 Absent <u>1</u>

WHEREUPON, the Board Chair declared the foregoing resolution adopted, and

SO ORDERED:

Stephen Akre,
Chair of REDCOM Board of Directors

ATTEST:

Evonne Stevens,
REDCOM Executive Director