



REDCOM BOARD OF DIRECTORS

Special Meeting

Agenda

September 16, 2024 @ 2:30 pm

**Sheriff's Office
2796 Ventura Avenue
Santa Rosa, Ca 95493**

Join by [Teams Meeting](#), Meeting ID: 295 470 473 567, Passcode: WHKabz

or by phone at 1-323-886-6897 using Conference 176 237 029#

Notice: Copies of additional materials provided to the Board of Directors for information on agenda items are available at the County of Sonoma Clerk of the Board's Office and the REDCOM fire & EMS 9-1-1 Center.

1. Call to Order

2. Approval of the Agenda

3. Public Comment Period

Anyone from the public may address the REDCOM Board of Directors regarding any subject over which the Board has jurisdiction, but which is not on today's agenda. Individuals will be limited to a three-minute presentation.

No action will be taken by the Board as a result of any items presented at this time.

Closed Session Calendar

4. Closed Session: Conference With Legal Counsel—Anticipated Litigation
Significant exposure to litigation pursuant to California Government Code Section 54956.9(d)(2) and (e)(5): one matter.

5. Closed Session: Conference With Labor Negotiators Pursuant to California Government Code Section 54957.6.

Agency designated representatives: Stephen Akre, Mark Heine, Daryel Dunston, Evonne Stevens, Tambra Curtis, Jenica Maldonado, Charlotte Jourdain, Deborah Muchmore.

Employee organization: United EMS Workers, AFSCME Local 4911.

Regular Session Calendar

6. Action Item: Adopt a Resolution establishing REDCOM employee pay ranges and public pay schedule (for Administrative Assistant, Communications Manager, Associate Data Systems Administrator, and Communications Supervisor positions).
7. Action Item: Adopt a Resolution Approving the REDCOM Personnel System Rules for Classification, Compensation, And Recruitment of Employees (for Administrative Assistant, Communications Manager, Associate Data Systems Administrator, and Communications Supervisor positions) and Authorizing the Executive Director to Make Non-Substantive Changes to the Personnel System Rules.
8. Discussion Item: Receive presentation by Muchmore Than Consulting and provide direction to staff regarding election to participate in State Disability Insurance (SDI).
9. Action Item: Adopt a Resolution Approving the Employees' Compensation and Benefits package (for Administrative Assistant, Communications Manager, Associate Data Systems Administrator, and Communications Supervisor positions).
10. Next Special meeting will be – September 19, 2024, at 3:00 pm
11. Adjournment- Motion to adjourn.