



REDCOM BOARD OF DIRECTORS

MINUTES

April 4, 2022 – @ 13:00

Join by phone 1-323-886-6897 conference ID: 500 569 185#
or Email KT.McNulty@REDCOM-Fire.org to request a weblink

Notice: Copies of additional materials provided to the Board of Directors for information on agenda items are available at the REDCOM fire & EMS 9-1-1 Center.

Director's Present:

Steve Akre – Chair
Bryan Cleaver - Secretary
Jason Boaz
Scott Westrope

Others Present:

KT McNulty
Brenda Bacigalupi

Ken Reese
Dean Anderson
Evonne Stevens
Nick Barber
Matthew Gloeckner
Spencer Andreis
Ambrose Stevens
Tambra Curtis

Not Present:

Mark Heine - Vice Chair
Dave Crowl
Sundari Mase

1. Call to Order - Made by Steve Akre @ 1300

2. Approval of the Agenda – Motion to approve made by Bryan Cleaver, Second Jason Boaz – Discussion – No Further comments – Approved unanimously

3. Public Comment Period

During this period, anyone from the public may address the REDCOM Board of Directors regarding any subject over which the Board has jurisdiction which is not on today's agenda. Individuals will be limited to a three-minute presentation.

No action will be taken by the Board as a result of any items presented at this time.

None

4. New Business

- a) REDCOM Executive Director Recruitment – Discussion regarding the recruitment of a new Executive Director. KT McNulty – You should have all received the announcement, I received a promotion to AMRs Regional Director position. The plan is to start onboarding me in that role within the next few weeks. In the meanwhile, we are starting the recruitment efforts. We are opening the requisition as quickly as possible. I plan to stay very involved with REDCOM. I will be overseeing REDCOM in my new role. I will make this transition as soft as possible for the REDCOM Board and our customers. I am not going anywhere. I will be here to help with everything that is going on until we have a candidate.

Steve Akre – I will open it up to the Board for any comments or questions for KT or the process at this point.

Bryan Cleaver - KT, congratulations. A little bittersweet because you have done a wonderful job in your role as Director at REDCOM. I am glad we are keeping you, as we will talk about in the next item. I am willing to help participate in the recruitment as you need the Board to be present.

KT McNulty – Thank you.

Steve Akre – Bryan, Scott, or Jason, any thoughts, questions, or comments?

Jason Boaz - Congratulations, KT. That is great. I really appreciate you agreeing to stick around and help with the transition. I am curious on what the next steps are. As Bryan said, I am also willing to sit on any ADHOC Committee or help in any way I can. I am not sure on how you go about doing

this normally. But if you can enlighten us, that would be great. Who handles the recruitment?

KT McNulty - What happens is we utilize AMR's Human Resources tools to open a recruitment campaign. Will open it up externally to any candidate any internationally. Then from there, we will bring the candidates in that will be a part of item B on the agenda. We will bring the candidates that we feel are suitable to the ADHOC committee for review. Then we will schedule interviews with the ADHOC committee to determine who the next Executive Director will be.

Scott Westrope - I just want to offer my congratulations as well, and I look forward to working with you in the next phase.

KT McNulty - Thank you.

Steve Akre – Scott, and Jason, thank you. I want to echo the congratulations, KT. You have done amazing work as REDCOM's Executive Director and have been a pleasure to work with. I, too, look forward to continuing working with you and your new capacity and appreciate the opportunity that we still have your expertise through the transition period. So, thank you.

KT McNulty – Thank you.

Steve Akre - I would like to throw out one idea as we get ready to announce recruitment. I think with what we have been doing with REDCOM. We have always been known for Medical and Fire Dispatching. Over the last five years, it has been obviously a bigger emphasis and level of importance on expanding some of the Fire Dispatching capabilities and expertise. We have gotten accredited on that side and implemented the Dispatch procedure. I feel it is important for us to try to recruit our next Director to be someone with some Fire background as well. If that is at all possible. I throw that out to the rest of the Board Members for your thoughts or feelings on that idea.

Scott Westrope – I absolutely support that idea. I think that the medical side runs very well and very seamlessly, obviously with the accolades and the awards the Dispatch center gets on that part. To raise us to the next level on the Fire side and increase the Fire tempo. It would be important to somehow get that into the description or process somehow.

Jason Boaz - I do agree, Steve. Perhaps you or somebody else should look at the job announcement and see what it has in it currently regarding Fire experience. Is it readily available, or is it a work in process?

KT McNulty – Our HR Department has it on file. I will have to request it from them, and then I can share it.

Steve Akre – That would be great if you could.

Jason Boaz – I am sure there is something in there. I do not know if it is at the point where we could make changes to that now before you send it out. I would be curious to see what it has in it for the Fire experience. I agree with Steve on this premise absolutely.

Steve Akre - Thank you, Jason, and Scott.

Bryan Cleaver - Obviously representing primarily the medical side. I also agree with the comments regarding REDCOM's ability to manage the medical side and would support the idea of a broader Fire search.

Steve Akre - Thank you, Brian. I appreciate that. KT, from here, not knowing exactly where we are at in the process. It would be helpful if we could take a look at the recruitment flyer before it gets sent out nationally and worldwide so that we could have a chance to make sure that some of that verbiage and intent are in there.

KT McNulty – Absolutely. I will pull it, and then we can work with the ADHOC Committee on the language.

Steve Akre - Ok, that sounds great. We can move into the second part of our new business: the discussion and action to select an ADHOC committee.

- b) REDCOM Executive Director - Discussion and action to select an Ad Hoc Committee to provide the AMR Regional Director feedback regarding the Executive Director Recruitment. Steve Akre - I have already heard from Jason and Bryan that they are both interested in serving on an ADHOC. Thank you both for that offer and your willingness to work on that. Scott, I do not know where you are on this. I would certainly defer if you were interested; if not, I would be happy to.

Scott Westrope – I too, will be willing to defer Steve. As Board Chair, I think it is important that you are on there. I can defer to you, and I would be happy to support you in any way I can if you need somebody to step in.

Steve Akre – Thank you. I am happy to serve on it, and I also like to get some input from the DOAG, whether that is formally having a representative from the DOAG on the ADHOC or just looping in Spencer as the Chair of the DOAG. I think that would be an important part of this as well.

Jason Boaz - Spencer's on the call, isn't he?

Spencer Andreis – I am

Steve Akre - Spencer, are you willing to participate in the ADHOC?

Spencer Andreis - Absolutely. If the Board supports that, I would be more than happy to.

Jason Boaz – Is four the desired number, Steve?

Steve Akre - I think three from the Board is the number that we should not go above that. Then we get into Brown Act stuff.

Jason Boaz – Is four a sufficient number for the ADHOC Committee that we are talking about to provide feedback to AMR?

Steve Akre - If somebody else is interested in serving that is not on the REDCOM Board. I am happy to entertain any thoughts or other suggestions you may have. We are limited to three Board Members but having one or two others that we feel have a good voice or will lend itself to a better process is all ears.

KT McNulty - This will turn into the interview panel as well. That would be five sitting on that panel, including myself.

Jason Boaz – That sounds sufficient then.

Steve Akre - That seems like a suitable number.

Jason Boaz - In that case, Steve, if there is no further discussion, I will go ahead and make a motion. Myself, Steve as the Board Chair, and Bryan and Spencer or somebody else from the DOAG if that is appropriate for the ADHOC community to provide feedback AMR Regional Director on the Executive Director recruitment.

Steve Akre -Thank you, Jason.

Motion to approve made by Jason Boaz, Second Bryan Cleaver – Discussion – No Further comments – Approved unanimously

Steve Akre – It looks like we are all done. KT unless there is something else on this item we need to address. I am not seeing anything. Thank you, everyone. I will entertain a motion to adjourn.

Jason Boaz – I want to make a quick comment before we do that. I crafted my motion that way because I feel like we just threw Spencer under the bus. I know he has a lot of stuff on his plate already. I wanted to provide the flexibility in case somebody else on the DOAG committee was willing to do. I did not want to force Spencer to do it. Of course, I would love to have Spencer on it. Hopefully, that was the understanding that it could be Spencer or somebody else from the DOAG committee, hopefully, Spencer, but it could be somebody else. Was that the understanding everyone else got too?

Steve Akre – Yes, it was Jason, and thank you. For the sake of disclosure, there was a conversation with Spencer prior to this meeting, so it was not a complete surprise, but I appreciate that flexibility, and I am sure spencer does, too. Thank you.

5. The next meeting will be held virtually on July 14th, 2022, at 14:00.
6. Adjournment- Motion to adjourn. Motion to Adjourn made by Steve Akre at 13:15